

INVITATION FOR EXPRESSION OF INTEREST

Providence Health Care: Head, Department of Medicine

Providence Health Care (PHC) is seeking Expressions of Interest from innovative and energetic leaders with a distinguished record in clinical and academic medicine and administration for an outstanding opportunity as Head of the Department of Medicine

PHC is a dynamic academic health care network operating tertiary and community acute care sites (St. Paul's Hospital and Mount St. Joseph's Hospital), rehabilitation (Holy Family Hospital) and residential care facilities in Vancouver, BC. Working in strong collaborative relationships with key partners including the Vancouver Coastal Health Authority, the University of British Columbia, the Provincial Health Services Authority, and others, we contribute to the spectrum of health care delivery in British Columbia and provide leading services and internationally recognized research and teaching. An exciting and unique component of this role is participation in the active planning for the Department and Program in the rebuilding of St Paul's Hospital on a new academic campus of care.

The Department has approximately 300 members among its 16 Divisions and is the main academic Department at PHC and a vital and growing component of the University of British Columbia academic program. The Department is home to many endowed Chairs and Professorship holding approximately \$15 million in external research funding and four (4) Canada Research Chairs.

The PHC Department Head:

- Provides direct leadership and oversees all aspects of the PHC Department of Medicine and provides operational and strategic advice to PHC leadership
- Works collaboratively with the Regional Head of the Department of Medicine for Vancouver Coastal Health and Providence Health Care and with the UBC Head of Department of Medicine for academic matters
- The PHC Department Head is accountable to the Vice President of Medical Affairs, the PHC Medical Advisory Committee (MAC), and in turn to the Board of Directors
- Remuneration is at a rate agreed upon with PHC within Provincial guidelines in accordance with duties, experience and required time

Qualifications and Skills

- Candidates must be MDs and appropriately certified or eligible for certification with the Royal College of Physicians & Surgeons of Canada, the College of Physicians & Surgeons of BC (licensed), and maintain membership in good standing with these organizations
- The candidate will have demonstrated superior interpersonal and management skills that will enable the VCH and PHC Department to maintain and further develop clinical, research and teaching expertise
- Candidates will have more than five (5) years of recent clinical leadership experience in an acute care setting and demonstrated clinical excellence and outcomes. This experience will be complemented by knowledge of quality and risk management, accreditation guidelines and relevant legislation
- Have a demonstrated capacity to provide mentorship for academic endeavors
- leadership, including the ability to inspire and direct teams; the capacity for interpersonal insight, vision development and motivation

- commitment to patient- and family-centered care
- systems thinker
- strong organizational commitment including:
 - clarity of values and direction
 - commitment to resource stewardship and management
- demonstrated engagement skills with high level of proficiency in managing relationships and building networks
- demonstrated communication skills and expertise in building and leading teams
- demonstrated analytical and strategic skills
- models a high standard of professional behaviour and personal conduct

Submission and Deadline

This search will remain open until September 15, 2018 or until the position is filled and suitable candidates may be interviewed and considered prior to that date.

Expressions of Interest with curriculum vitae and contact details should be sent to Ms. Annie Leung, Executive Assistant to the Vice President, Medical Affairs – PHC.

e-mail: aleung@providencehealth.bc.ca or mail to: Medical Affairs, St. Paul's Hospital, Rm 541-N, 5th floor - Burrard Building, 1081 Burrard Street, Vancouver, BC. V6Z 1Y6