



*Potential.*

*Passion.*

*Possibilities.*



**PHSA Agencies, Services & Programs**

BC Cancer

BC Centre for Disease Control

BC Children's Hospital and Sunny Hill Health Centre for Children

BC Emergency Health Services

BC Renal Agency

BC Transplant

BC Women's Hospital + Health Centre

BC Mental Health & Substance Use Services

Cardiac Services BC

Perinatal Services BC

Trans Care BC

PHSA Corporate

In accordance with the Mission, Vision and Values, and strategic directions of PHSA—and in concert with partner regional Health Authorities (HAs) and the BC Ministry of Health—medical quality is a responsibility shared by everyone, and as such, the requirement to continuously improve quality is inherent in all aspects of this position.

## Executive Medical Lead

### BC Medical Quality Initiative

Part Time (0.5 FTE)

Vancouver, BC

Reporting to the BC Medical Quality Initiative (BC MQI) Steering Committee\*, the Executive Medical Lead is a key role providing clinical leadership to advance the BC MQI quality agenda. In this part time role, the Executive Medical Lead will participate as a member of BC MQI's senior leadership team by identifying opportunities to support a provincial quality portfolio with input and participation by a robust provincial network of clinicians. The Executive Medical Lead will be instrumental in continuing to raise participation in BC MQI's activities amongst health authorities and developing strategic clinical partnerships to fulfil the organizational mandate. This person will also be ultimately responsible for ensuring successful completion of initiatives related to recommendations highlighted in the Cochrane Report (2011), the Office of the Auditor General report (2014) and the Wale Report (2017).

*\*Reporting to the committee is an interim arrangement, to be reviewed within 12 months.*

### Key Accountabilities

- Collaborate to co-lead BC MQI, alongside the PHSA administrative lead and the BC MQI provincial director, with the input and oversight of a multi-stakeholder steering committee and with administrative support from the BC MQI office.
- Provide clinical leadership and strategic oversight on quality initiatives undertaken by BC MQI committees and groups, in keeping with a workplan which is developed in collaboration with stakeholders and quality partners. Key stakeholders include, for example: BC's health authorities, BC Patient Safety and Quality Council, College of Physicians and Surgeons of BC, Doctors of BC, UBC Faculty of Medicine and the Ministry of Health.
- Support and contribute to the development of the BC MQI work plan.
- Function as co-chair for working groups as required, ensuring deliverables and milestones are met according to the work plan.
- Advise the BC MQI governance committees on change management activities, performance measurement and other opportunities to promote collaboration on medical quality.
- Develop networks and build alliances, engage in cross-functional activities; collaborate across stakeholder groups, and find common ground with a widening range of stakeholders including government agencies and other health authorities. Utilize contacts to build and strengthen internal and external support bases.
- Cultivate strategic partnerships and foster collaborations within the collective community of quality partners to optimise opportunities for alignment.
- Develop and maintain effective working relationships with committee members and stakeholder organizations. Exercise a high degree of judgment, tact and diplomacy in dealing with issues and communications that could impact partner organizations.
- Attend and contribute to governance committee meetings. Remote participation can be facilitated, though a flexible schedule is required.

### Qualifications

- Member in good standing of the College of Physicians and Surgeons of BC
- Practicing physician, eligible to practice without restriction, actively engaged at the system level, with demonstrated leadership within the local community.
- A level of education, training and experience equivalent to a Master's Degree in Health Services Administration or relevant health care discipline with at least ten (10) years of recent related experience in quality improvement.
- Formal leadership training and change management is an asset
- Demonstrated high level of credibility and experience in the leadership and operations of a complex environment.
- Demonstrated understanding of local health issues, priorities and needs while recognizing the broader trends in health care policy and system development.
- Practical experience in clinical change management and quality improvement method and tools, and the ability to draw on leading practices to adapt and apply these skills.
- Knowledge of existing medical and clinical networks that can be tapped for effective engagement and communication of strategies and initiatives.
- Experience developing and implementing health care quality improvement strategies, and successful implementation of large scale initiatives that cut across traditional health care systems.

### Key Core Competencies

- Ability to work well with others in teams, networks and organizations and achieve consensus when there are diverse views.
- Ability and credibility to reach and engage clinicians across a variety of settings and disciplines.
- Sensitivity and organizational skills to operate effectively across complex work cultures and environments.
- Political acuity, and understanding and commitment to diversity.
- Supports the achievement of the BC MQI strategic work plan and priorities; accountable to BC MQI internal reporting groups and applicable provincial directives.
- Excellent communication skills and demonstrated ability to achieve consensus amongst stakeholder groups.

To apply, please send a letter expressing your interest and your curriculum vitae in confidence to:

Beverly Mitchell  
 Provincial Director, BC MQI  
[beverly.mitchell@bcmqi.ca](mailto:beverly.mitchell@bcmqi.ca)

Applications will be accepted until position is filled.

*PHSA is committed to employment equity and hires on the basis of merit. We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities and members of visible minorities.*